



STADCO Precision A Division of STADCO Inc.

632 Yellow Springs-Fairfield Rd Fairborn, Ohio 45324 Phone: 937-878-0911 Fax: 937-878-0810

Established 1960. Employee Owned Since 1994.

APPLICATION FOR EMPLOYMENT

STADCO INC. IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. IT IS THE PHILOSOPHY, INTENT, AND COMMITMENT OF STADCO INC. TO ADHERE TO A POLICY OF EQUAL EMPLOYMENT OPPORTUNITIES FOR ALL APPLICANTS AND EMPLOYEES WITHOUT REGARD TO RACE, COLOR, RELIGION SEX, AGE, ANCESTRY, NATIONAL ORIGIN, VETERAN STATUS, MENTAL OR PHYSICAL DISABILITY OR ANY OTHER STATUS PROTECTED BY LAW.

When completing this application, do not leave any questions blank. Do not substitute "see resume" for any requested information.

THIS APPLICATION WILL REMAIN ACTIVE FOR **THREE (3) MONTHS**.

PERSONAL DATA

Last Name		First	Middle	Date
Street Address			Home Phone	
City, State, Zip			Business Phone	
Are you 18 years or older?			Cell Phone	
Position Desired			Salary Desired	
Are you currently employed		Are you currently on "lay-off" status or subject to recall?		
When would you like to begin work?		Are you available to work: ☐ Full-Time ☐ Part-Time ☐ Shift Work ☐ Temporary		
Are you legally eligible for employment in the United States?			If necessary, are you available to work overtime?	
Have you been convicted of a felony or misdemeanor (other than traffic violations)? Yes ☐ No ☐ If Yes explain:			NOTE: A conviction will not necessarily be a bar to employment. Factors such as date, nature and number of offenses, age at the time of offense and rehabilitation will be considered.	
How did you learn about STADCO?			Are you related to anyone employed at STADCO?	

EDUCATION

	High School	College/University	Graduate/Professional
School Name, Address and Phone Number			
Years Completed	9 10 11 12	1 2 3 4	1 2 3 4
Diploma/Degree			
Course of Study			
Honors Received			

Degree of educational achievement is considered in the hiring process only to the extent that specific educational achievement is a requirement for performing the job.

SPECIAL SKILLS AND TRAINING

Other than English, are you fluent in any other language? Please List:
In which computer programs do you feel you have proficiency?
Do you have advanced training, continuing education or special study experience that you think would be helpful in the position for which you are applying? Please List:

REFERENCES

Name	Relationship	Years Known	Telephone Number
May we contact your current employer?			

EMPLOYMENT HISTORY (List most recent employer first)

Company Name:	Telephone Number
Address:	Employed (mm/yy) From: _____ To: _____
Name and Title of Supervisor:	Annual Pay Start: \$ _____ Finish: \$ _____
Job Title and Job Description:	Reason for Leaving

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Job Title and Job Description:	Reason for Leaving

Applicant Statement

I certify that all information I have supplied in this application is true, complete and accurate to the best of my knowledge. I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect shall be grounds for dismissal.

I authorize the Company to obtain information from all references (personal and professional), employers public agencies, licensing authorities and educational institution and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I also give permission for criminal background checks. I hereby waive any and all rights and claims I may have regarding Stadco Precision for seeking, gathering, and using such information in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

If I am hired, I understand that my employment will be at-will. This means that I am free to resign at any time with or without cause and without prior notice and that Stadco Precision reserves the same right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make any assurance to the contrary and that no implied, oral or written agreements contrary to the foregoing express language are valid.

I understand that Stadco Precision maintains a Drug –Free workplace and I further agree to take any chemical, drug and alcohol test as a condition of employment with the company. I agree that refusal to take test upon employment will be the cause for not being hired. I also understand that I may be test for drugs, alcohol, and controlled substance during my employment with Stadco Precision.

If I am I hired, I agree to comply with and be bound by the Company's safety and health rules and regulations rules of conduct, and any other rule or procedure set forth by my employer.

I understand that if I am hired, I will be required to provide proof of identity and legally authority to work in the United States and that the federal immigration laws requires me to complete a Form I-9 in this regard.

DO NOT SIGN BELOW UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT VERY CAREFULLY.

I certify that I have read, fully understand, and accept all terms of the foregoing Applicant Statement

Signature of Applicant

Date

If hired, this application will become part of your official employment record.